



# Instructions

**Resource Activity** Insight Plus

**Resource Includes** Instructions and Factsheet

**Learning Outcome** To explain connections between career development and Work Inspiration Insights

**Outline** A visual representation of career development concepts (relevant to Year 10 students) and the three Work Inspiration Insights

**User** Employers, school staff and parents

**Timing** Work Inspiration planning stage

**Procedure** The Insight Plus Factsheet can be used by:

- Host Employers to assist them in planning their program and understanding how the Insights benefit students and how they relate to career education learning in schools
- Schools to assist teachers and other staff to understand how the Work Inspiration Insights relate to career education learning in schools
- Parents - schools can forward the Factsheet to parents to assist them to understand how their students' participation in Work Inspiration relates to their career education learning at school.

**The Three Insights of Work Inspiration:**

**Insight One – “All About Me”**

Students discover their talents, passions, interests and personalities through a 'personality quiz' style conversation.

**Insight Two – “Behind the Scenes”**

Students are introduced by the employer to the organisation/industry - what the organisation/industry does and why, how it operates and the various roles and opportunities that are available. After this overview, students are taken on a tour of the workplace, stopping to visit some of the employees in action.

**Insight Three – “Careers Happen”**

During this session, students have career conversations with staff members, interviewing them about their career journey, from their early teenage years up until their present position. Reflecting on those conversations, students then create a 'career board' - a visual representation of a staff member's career journey.

**Note for teachers:**

- Aspects of Career Management Skills and Career Learning Outcomes (specifically Self Awareness) can be delivered in specific Learning Areas of the Australian Curriculum, for example as part of the four interrelated elements of "Personal and Social Capability" (Self-awareness, Self-management, Social Awareness and Social Management) in Health and Physical Education; English; Mathematics; Science and/or History curriculums.
- The learning that the students experience in the 1st Insight "All About Me" can be applied as part of the 1st stage of the student Senior Education and Training (SET) Plans<sup>1</sup> in Queensland – "Thinking about yourself and the future".
- Aspects of Insight Two "Behind the Scenes" will be useful for students in the 2nd stage of student SET Plans – "Exploring Options".
- The conversations and information students discover in Insight Three "Careers Happen" will be useful in the document and implement stages of developing their SET Plan.

<sup>1</sup><http://ppr.det.qld.gov.au/education/learning/Pages/Senior-Education-and-Training-Plans.aspx>