# iTrack Help Sheet



everyone's family

This is a resource, in addition to your mentor handbook, for you to use to help you get through some of the common questions we have found our mentors come across throughout their chats. The websites provided are in no way affiliated with The Smith Family. They have been chosen from the internet to help you with anything that comes up in regards to your students emotional, physical or mental wellbeing, such as bullying or self-image. These resources are here for you, but your focus should always stay on school, university/TAFE and other post-school options. If your student confides in you, sympathise, but keep your focus and call your Smith Family Program Specialist for further advice.

## What can I expect from *iTrack*?

#### Why was iTrack developed?

Many young people disengage from their education during their teenage years. The impact
of growing up in disadvantage can create additional barriers that make it even more difficult
to remain in school to complete Year 12. Leaving school early affects the future work and
study choices available to young people. Students from disadvantaged backgrounds often
lack access to positive role models, including mentors and employment support networks.
Positive role models can help students build their aspirations and work towards future study
and career goal.

#### What is the main point of iTrack?

iTrack is an online mentoring program that matches students in Year 9 – 11 to a trained adult mentor who provides guidance and support about study options and post-school career paths. This support will take many different forms, shapes and sizes. Each student is different and has different things happening in their lives and different ideas of what will happen after Year 12. Your role is to meet them at whatever point they are at and support where they need it.

### "iTrack isn't really what I expected"

 Sometimes is can be difficult to navigate the world of online mentoring and it is common for students to bring things to the table that you may not have expected. Each student is different, will communicate in different ways, and want different things for their lives. We encourage you to keep an open mind, check out your mentor handbook for further



information, and please give your Smith Family Program Specialist a call at any time to have a chat about your thoughts!

#### My student is giving one word answers/we are stuck

"How was school?"
"Fine."

"What did you do after school?"

"Not much."

Here are some ways to get around those one word answers:

- Ask questions that pull a more detailed answer. Try something like, "Ask me a question from your test today that you think might stump me — let's see if I remember anything from school." That might begin a conversation that goes beyond judgment and evaluation, and lays the foundation for connection and surprise.
- Try and find an interest of your students and ask them to teach you all about it resist the temptation of "I ask, you respond".
- Ask for stories: "Tell me a story about something that made you laugh today at school." "Who was your favourite teacher today? What did they do?" "Tell me about your best friend, what do you normally do together?"
- Please understand that your student being monosyllabic, is not something they only do with you. This is a very normal teenage behaviour and something that you can help them work through.

The above information was found here: https://onbeing.org/blog/moving-beyond-the-monosyllabicnine-pointers-on-how-to-open-a-richer-conversation-with-your-family/

Check out your mentor handbook and the other topics below for resources to go through with your student to stimulate conversation and to potentially help them find a path they want to go down.

Check out this website: (Please note that these sites are not necessarily for mentoring, e.g. some are for parents or guardians, but still have some good information to alter to a mentoring relationship)

https://blog.hubspot.com/marketing/mentor-tips-positive-impact

Personality quizzes to help your student find a career that suits them – Go through these together during your chats:

- https://www.opencolleges.edu.au/careers/career-quiz
- https://www.princetonreview.com/quiz/career-quiz



# My student has exam/school stress

When students are going into exam time, they are under a lot of pressure. They'll need your understanding and support.

Try some of these options:

- Teach them the importance of study breaks and stay constructive and positive
- Encourage good sleeping and eating habits
- Help them to have realistic expectations and encourage them to ask teachers for help and guidance
- Help them to know exactly what exam day will look like
- After the exam, listen to their concerns
- Get them to explain what topics the exam will be on quiz them, ask them what questions they think may come up on the exam and how they would answer them.
- Share with them how you deal with stress and which coping mechanisms you used/still use for exams or other situations

Info above found here: https://kidshelpline.com.au/parents/issues/helping-kids-cope-exam-stress-0

Check the Youth Central website out for more help:

http://www.youthcentral.vic.gov.au/study-and-training/help-with-study

### My student already has a plan

"My student already has a well thought out plan, is motivated and proactive . . . how do I help them?"

Check out some of these options:

- Help them to "fine-tune" the plan ahead help them to find where some "pain points" might arise and ask them to take you through how they would work through it. Example: Your ATAR may be quite difficult, what are the ways you are going to prepare? (You can help them prepare.) What will you do if you do not get the score you wanted/needed?
- Encourage your student to beat their personal best
- Have them share their resume and/cover letter with you through your Smith Family Program Specialist
- Help them to create a thorough plan B and even a plan C
- Find other topics to chat about to support their success such as goal setting, extracurricular, life balance, acceptance of life changing etc.



- Ask them potential interview questions
- Share moments in your life where you faced a challenge getting to your career and ask them how they would handle the same situation

#### My student is interested in TAFE/applied learning

"TAFE is a government-run system that provides education after high school in vocational areas, like beauty, design, childcare, accounting, business, recruitment, IT, and many more. While university teaches a broad range of theories, TAFE focuses on specific skills for a particular workplace. For example, a Certificate IV in Aged Care teaches all the skills needed to work in aged care – either at a client's home or an aged care facility" – Definition found here: https://www.tafecourses.com.au/resources/what-is-tafe/

Check out the Good Universities Guide website for some awesome resources on pathways through TAFE (and university):

https://www.gooduniversitiesguide.com.au/

A wonderful resource is the career "bullseye". Your student can click on the area they are interested in at the top (ie art, language, biology, automotive etc.) then explore the bullseye from the centre outwards to see which careers your student can achieve and the qualifications they would need. We found a high schools career site had the best access.

http://www.fitzroyhscareers.com/?page=career-targets&area=1

There are countless resources available online for the state your student is based in. Go ahead and explore what you find while you are chatting with your student.

#### My student wants to head right into the workforce

Some students may not be interested in continuing their education, and want to transition straight into the work force. This may be in retail, hospitality or a number of other options. Check out the below links for information from Australian Government websites as well as other sites about transitioning from school to work. Be sure to also check out state specific resources for you student.

#### Check these out:

- https://www.education.gov.au/school-work-transitions
- https://www.dss.gov.au/sites/default/files/documents/01 2014/pathwaystransitionsappendix.pdf



#### My student wants to go to university

Most universities have a space in their website where they take you through the "pathway" to be admitted. Speak with your student to gather a handful of potential universities they would like to attend (please bear in mind not to extract their current location) and search through those websites together. Encourage them to contact the schools and see if there are any opportunities for them to visit or volunteer and become more involved.

You can also use your chat time to talk to you student about the test scores in their state and the potential university options that are state specific as well.

Check out The Good Universities Guide's website – this is a fantastic resource for helping students understand and transition well to University (and TAFE) after year 12:

https://www.gooduniversitiesguide.com.au/

Check out this site to get quick info on entry scores, fees, class size and rankings of Universities in Australia:

http://australianuniversities.click/

# I don't know how to connect with my student/I think my student struggles at home

Many of our students have families who are unable to fully support their children in such forward thinking as what they may be doing after Year 12. Many of these same students have parents and other family members who have never been through University or had someone who was there to help them to navigate all of the options. As a mentor, you are there to support them and work with them to show them you are there to be a personal and focused help. Here are some quick tips when working with this type of student:

- Be friendly: You are not to be a surrogate parent or authority figure. You are there to be a supportive adult in your mentee's life who meets them where they are at and give your time and attention to them for that hour a week.
- Relate with the student where possible: Share some of your own stories and ask them to share. Ask your student to help you work though something, or give them an example of a challenge you had in the past and ask them to help you to work through it. This will build understanding, trust and a commonality that they wouldn't get from a parent or authority figure. This will also show them it's okay to open up to you and share their challenges to work through them together.
- Be honest, but stay positive: Students who grow up in instability are often good at detecting dishonesty and pretending. Don't be afraid to be straight forward about struggles and



- recognise the help and hard work they will need to achieve their goals. Simultaneously, stay positive and encouraging. Listen and find a positive way forward together.
- Listen and be understanding of where they are at: One of the most important things you can give to a student, especially those who come from troubled homes, is to simply show up and be there to listen to them whenever they are ready to open up no matter what it's about. As much as you are there to guide and help them to navigate life after school, you are also there to meet them where they are and lend a sympathetic ear.
- Help them to make a plan and be a model for the future: Help your student to break down the dreams they have, no matter what they are, big or small. Help them to see that one step at a time, they can accomplish great things in their life. Help them to build knowledge, understand the challenges and how to overcome them with goal setting and breaking it all down. Don't be afraid to share your own story of how hard you worked and give them personal examples.
- Have fun with your student: As said above, yes you are there to help your student to navigate life after school, but that does not mean that you are not allowed to not have fun with them. Find out some of their favourite things and chat about them amongst future planning. Talk about the weekend, talk about what makes them happy.

Information above pulled from: https://www.wikihow.com/Mentor-a-Troubled-Child

Check out the site below to see more information on how to work with a student from a troubled home:

• https://fosteredu.pennfoster.edu/student-motivation-techniques-that-work-for-troubled-teens

## My student is struggling with self-image

"Young people have been telling us for quite some time that one of their biggest concerns is body image. For example, in Mission Australia's National Survey of Young Australians 2010: key and emerging issues, almost one third of the 50,000 respondents indicated that body image was a major concern for them." – Government of South Australia Office for Youth: http://www.officeforyouth.sa.gov.au/\_\_data/assets/pdf\_file/0014/4460/sizing-upbodyimage.pdf

Struggles around body image can be a confronting and tricky topic to navigate as a mentor. As an *iTrack* mentor, counselling your student through these insecurities is something we ask you do not delve deeply into and that you contact your Program Specialist to have a chat about how best to move forward with your student.

Here are some quick tips to use to acknowledge your students while also keeping in mind to move forward onto more positive topics:



- Help them to celebrate their unique qualities: ask your student what they like about themselves and focus on that
- Focus on attributes other than looks: find qualities in your student and communicate to them
  how you can see how creative, smart, funny, clever etc. they are and talk to them about how
  far they can go with those skills
- Explain how the media is different to reality: we all know the media shows us an unrealistic
  view of beauty and body shape and image. Talk with your student about this and help them
  understand the difference between the media and reality.
- Share your personal experiences and how you overcame them. It is fair to say most of us
  deal with feeling insecure about our bodies at different times in our lives. Help your student
  to know they are not alone and encourage healthy habits like eating right and exercise.

To read up a bit more head here:

https://www.theguardian.com/education/2012/jun/11/teaching-resources-body-image-report

# My student has brought up bullying/is being bullied

"Bullying is an ongoing misuse of power in relationships through repeated verbal, physical and/or social behaviour that causes physical and/or psychological harm. It can involve an individual or a group misusing their power over one or more persons. Bullying can happen in person or online, and it can be obvious (overt) or hidden (covert).

Bullying of any form or for any reason can have long-term effects on those involved, including bystanders. Single incidents and conflict or fights between equals, whether in person or online, are not defined as bullying." Definition found at:

https://bullyingnoway.gov.au/PreventingBullying/STEPS/Pages/Definition.aspx

As above with body image) Struggles around bullying can be a confronting and tricky topic to navigate. As an iTrack mentor, navigating your student through these issues is something we ask you do not delve deeply into and that you contact your Program Specialist to have a chat about the best ways to move forward with your student.

Here are some quick tips to support your students while keeping in mind to move forward to more positive topics:

- 1. Manage your reactions. Focus on staying calm. Breathe deeply and listen
- 2. Talk with your student. Encourage them to speak with an adult at the school or in their life that they trust.
- 3. Contact and work with your Smith Family Program Specialist to find the best way forward



Check out these videos to gain a fuller understanding of bullying and find some helpful hints in how you, as a mentor, can help communicate about bullying with your student.

- https://www.youtube.com/watch?v=7oKjW1Oljuw
- https://www.youtube.com/watch?v=v405w4OrxDg
- https://www.youtube.com/watch?v=RtpPB3WL1eQ

#### My student has spoken to me about suicide

Although this is not a common occurrence with our students, we ask that you <u>contact your Smith Family Program Specialist right away</u> in any instance where your student mentions suicide in a personal context.