

## Working with Children Check Exemption Guidance

### NSW

**If a volunteer falls into one of the exempt categories, they will not be required to undergo a Working with Children Check (WWCC).** This will be the case even while performing 'child-related work'.

#### **Volunteers are exempt if they:**

- perform administrative, clerical, maintenance or ancillary work not ordinarily involving contact with children for extended periods (other than school cleaners)
- perform very short-term work (for up to five days in a year) with minimal direct or unsupervised contact with children
- perform very short-term work as a visiting speaker, adjudicator, performer, assessor or other similar visitor for a one-off occasion, in the presence of one or more other adults
- volunteer at an educational institution or team, program or other activity where a child who is a close relative attends, is a member, or usually participates
- are health practitioners working in NSW from interstate for less than five days in any three-month period
- are NSW Police or Australian Federal Police officers in the role of police officer
- are interstate visitors working or volunteering for a period of up to 30 days in the same calendar year and:
  - o are volunteering at a one-off event such as a sporting or religious event, or
  - o hold an interstate WWCC, or
  - o are exempt from the requirement to have such a check in their home jurisdiction

If an employee or volunteer falls into one of the exemptions, they are still eligible to apply for and receive a WWCC.

#### **An important note on when a person cannot rely on an exemption:**

- If a person has a 'bar' issued to them, this person cannot engage in child-related work for a period of 5 years from when the 'bar' was issued by the Office of the Children's Guardian
- If a person receives an 'interim bar', this person cannot engage in child-related work until their application is assessed by the Office of the Children's Guardian

If you are in doubt about whether an exemption applies, contact the [NSW Office of the Children's Guardian](#) for advice.